



FY 2025 Foundation Program

State Minimum Salary Schedule Classroom Teachers Public School Experience - 187 Day Contract

Experience	Bachelor BS	Master MS	Education Specialist ED. S.	Doctoral DO	Non-Degree DO
0 years	47,600	51,875	55,936	59,995	47,600
1 year	47,600	51,875	55,936	59,995	47,600
2 years	47,600	51,875	55,936	59,995	47,600
3 years	49,616	57,058	61,524	65,997	49,616
4 years	49,616	57,058	61,524	65,997	49,616
5 years	49,616	57,058	61,524	65,997	49,616
6 years	51,792	59,558	64,237	68,881	51,792
7 years	51,792	59,558	64,237	68,881	51,792
8 years	51,792	59,558	64,237	68,881	51,792
9 years	53,356	61,358	66,177	70,962	53,356
10 years	53,888	61,971	66,838	71,671	53,888
11 years	54,428	62,591	67,506	72,387	54,428
12 years	54,972	63,217	68,181	73,111	54,972
13 years	55,522	63,848	68,864	73,842	55,522
14 years	56,077	64,487	69,551	74,581	56,077
15 years	56,638	65,133	70,248	75,327	56,638
16 years	57,204	65,783	70,950	76,080	57,204
17 years	57,776	66,441	71,660	76,841	57,776
18 years	58,354	67,105	72,377	77,608	58,354
19 years	58,937	67,776	73,101	78,384	58,937



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20 years	59,527	68,454	73,831	79,169	59,527
21 years	60,122	69,139	74,570	79,961	60,122
22 years	60,723	69,831	75,314	80,760	60,723
23 years	61,330	70,528	76,068	81,567	61,330
24 years	61,944	71,234	76,829	82,383	61,944
25 years	62,563	71,946	77,597	83,207	62,563
26 years	63,188	72,665	78,373	84,039	63,188
27 years	63,821	73,392	79,157	84,880	63,821
28 years	64,459	74,126	79,948	85,728	64,459
29 years	65,104	74,867	80,748	86,586	65,104
30 years	65,754	75,616	81,555	87,452	65,754
31 years	66,412	76,372	82,371	88,325	66,412
32 years	67,077	77,136	83,195	89,209	67,077
33 years	67,747	77,907	84,027	90,102	67,747
34 years	68,424	78,686	84,867	91,003	68,424
35 years	69,109	79,473	85,715	91,912	69,109

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.